

**Merrill Area Public Schools  
Special Board of Education Meeting  
January 12, 2022 – Minutes**

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The meeting was called to order by President Kevin Blake at 5:30 p.m. in the Central Office Board Room.

Board members present: Nubs Ashbeck, Jacqueline Gremler, Chad Krueger, Ron Liberty, Kendra Osness, Maria Volpe, Brett Woller, Linda Yingling and Kevin Blake. Board members absent: None. Others present: Dr. John Sample, Superintendent; Karen Baker, Director of Special Education/Pupil Services; Heather Skutak, Elementary Principal; and, Tammy Woller, Recorder.

President Blake went over the ground rules for filling the Vice President position.

President Blake opened the floor for nominations for Vice President. Osness nominated Maria Volpe. Volpe accepted the nomination. President Blake called for additional nominations for Vice President. MOTION by Woller, second by Krueger to close nominations and cast a unanimous ballot for Maria Volpe for Vice President for the remainder of the 2021-2022 term. Motion carried unanimously on a voice vote. Board Vice President for the remainder of the 2021-2022 term is Maria Volpe.

MOTION by Volpe, second by Liberty to approve one 28-hour teaching assistant position at Pine River School for Young Learners and 2 full-time teaching assistant positions at Kate Goodrich Elementary School. Motion carried unanimously.

There was a discussion and clarifying questions regarding the January 7, 2022 health memo with adjusted COVID-19 protocols.

MOTION by Volpe, second by Ashbeck to approve the [personnel report](#) as presented, contingent upon the satisfaction of the appropriate liquidated damages for resignations, if applicable. Motion carried unanimously.

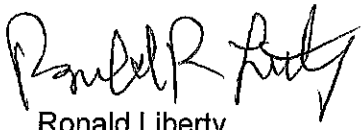
President Blake called for a motion to to adjourn into executive (closed) session pursuant to Wisconsin Statutes under Section 19.85(1) (c) considering employment, promotion, compensation, or performance evaluation data of an public employee over which the governmental body has jurisdiction or exercises responsibility; (e) deliberating or negotiation of the purchase of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session; (f) considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations; (g) conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved. The purpose of the closed session is to discuss waiving the liquidated damages of a leaving professional staff member; to discuss the Superintendent's evaluation goals; and, to conduct specified public business which for competitive or bargaining reasons requires a closed session, to wit, the consideration and discussion of the sale of personal and real property associated with Maple Grove School, and the division of assets and liabilities between Merrill Area Common

Public School District and Athens School District, which may occur as a result of granting petitions for detachment of property in the Town of Hamburg, and to take action regarding the same. The Board may reconvene to open session and may take action upon the matters discussed during the closed session portion of the meeting. MOTION by Volpe, second by Woller to adjourn into executive session. Motion carried unanimously on a roll call vote.

MOTION by Osness, second by Volpe to reconvene into open session for the regular board meeting. Motion carried unanimously.

MOTION by Osness, second by Krueger to approve the mid-year retirement of Robin Hein without liquidated damages. Motion carried unanimously

MOTION by Osness, second by Volpe to adjourn at 7:10 p.m. Motion carried unanimously.



Ronald Liberty  
Board Clerk

Tammy Woller  
Recorder

**MAPS Monthly Personnel Report: Who, When, Where, & Why**

Position	Location	Prior Employee	Internal or External Hire	New Hire	Salary / Wage	Start Date
Associate Principal	PRMS	Mark Seaman				
School Psychologist	District	Veronica Krueger				
School Psychologist	District	Von Saunders				
School Psychologist	District	Joey Powell				
High School Science Teacher	MHS	Tamara Lahren			Filling with Long Term Sub at this time	
Long Term Sub - Science Teacher	MHS	Tamara Lahren	External	Brett Seubert	\$19,749 (BA,1)	1/17/22
High School Special Education Teacher	MHS	Adam Smith			Filling with Long Term Sub at this time	
Long Term Sub - Special Education Teacher	MHS	Adam Smith	External	Isaac Buntrock	\$19,749 (BA,1)	1/17/22
Early Childhood Education Teacher	PRYSL	Family Support	External	Anne Geurts	\$34,353.46 (MA, 13)	1/3/22
Part Time Aquatic Director	PRMS	Cherish Hoy				
Human Resources Assistant	CO	Natalia Swatoski				
Special Education Aide	WASH	Nancy Beyersdorf				
Middle School Teacher	PRMS	Amy Beyer				
Middle School Teacher	PRMS	Jill Reiche				
Custodian	MHS	James Schooley			Filed by Transfer	
Custodian	MHS	Kevin Krueger			Filed by Transfer	
Part Time Custodian	District	Lance Baker				
Instructional Coach	PRMS	Matthew Schult			Not Being Filled At This Time	
All Positions Below are Being Hired with ESSER 2 or 3 Funding (Unless Stated Otherwise)						
Special Education Instructional Coach (2 of 2)	Multiple Buildings	New ESSER Position				
Regular Education Aide (4 of 5)	KATE	New ESSER Position	Internal	Janessa Weisman	\$14.01 (Grd 2, Level A)	1/10/22
Regular Education Aide (5 of 5)	KATE	New ESSER Position				

Leaving Employee	Location	Leave Type	Last Date Employed	Years of Service	Position
Jill Reiche	PRMS	Retirement	6/30/22	30 -Pending Completion	Teacher
Adam Smith	MHS	Deceased	12/28/21	3	Special Education Teacher
Mark Seaman	PRMS	Retirement	6/30/22	35 -Pending Completion	Associate Principal

Transfers	Employee Type	Previous Position	New Position	Effective Date	Authorizer(s)
Kevin Krueger	Custodial	2nd Shift Custodian	1st Shift Custodian	2/6/2022	Then/Bergman
Lance Baker	Custodial	Part Time Custodian	2nd Shift Custodian	2/6/2022	Then/Bergman

**New Seasonal, Limited-term, & Grant Employees**

Position	Location	Season/Type	Supervisor	New Hire	Salary

Leaving Seasonal, Limited-term & Grant Employees	Location	Leave Type	Last Date Employed	Years of Service	Position
Ethan Cordova	PRMS	Seasonal	11/28/2021		Cross Country - Assistant MS
Danielle Korman	PRMS	Resigned	1/14/22	<1	Student Worker

**Clarifications**

Definitions:	Reported to the BOE?	Responsibility
<u>Transfer</u> : Same type of position AND same task (could be different grade level too), but a different building	Yes	Principals
<u>Scheduling</u> : Same building AND same task, but a different grade level	No	Principal
<u>Hiring Process</u> : The task is new to an individual and/or the individual was not asked by an administrator to "move."	Yes	HR
<u>Substitutes</u> : Individuals hired to do work when a regularly scheduled employee is absent	No	Mixed
<u>Student Workers</u> : Students hired at minimum wage for a variety of tasks (after school programs, clerical, lifeguard, etc.)	No	Mixed
When the Board hires a coach and there is a shuffle that needs to happen due to an empty position or someone does not sign the "dotted line" after board approval, etc., Administration has taken the liberty of moving approved coaches from one position to another without re-approval at this time. The same will happen when a position gets "split" between two individuals as a result of time constraints.		

Updated AFTER committee meeting but BEFORE the posting for the regular board meeting

Updated AFTER the regular board meeting was posted, but BEFORE the actual board meeting

\*\*All summer school positions will be filled based on enrollment\*\*

\*\*All co-curricular pay rates are subject to any future changes made to the compensation plan established by the Board\*\*